



## **SOUTH FLORIDA WORKFORCE INVESTMENT BOARD**

### **Executive Committee Meeting**

**Thursday, December 9, 2021**

**8:15 A.M.**

CareerSource South Florida Headquarters  
7300 Corporate Center Drive  
Conference Room 2  
Miami, Florida 33126

### **AGENDA**

1. Call to Order and Introductions
2. Approval of Executive Committee Meeting Minutes
  - A. October 14, 2021
3. Informational – Summer Youth Internship Program Update
4. Informational – Federal Reserve Benefits Cliff Initiative
5. Informational – SFWIB Strategic Plan Update
6. Recommendation as to Approval of a New Programs for an Existing Training Provider

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



**SFWIB EXECUTIVE COMMITTEE MEETING**

**DATE:** December 9, 2021

**AGENDA ITEM:** 2A

**AGENDA TOPIC:** Meeting Minutes

**SFWIB EXECUTIVE COMMITTEE MEETING MINUTES**

**DATE:** October 14, 2021

**LOCATION:** CareerSource South Florida  
 7300 Corporate Center Drive, Suite 500 (Conf. Room 2)  
 Miami, FL 33126  
 Zoom:  
[https://us02web.zoom.us/webinar/register/WN\\_ISSH7LAzTdywsrtfD2Q3IA](https://us02web.zoom.us/webinar/register/WN_ISSH7LAzTdywsrtfD2Q3IA)

1. **CALL TO ORDER:** 8:29AM
2. **ROLL CALL:** 5 members; 4 required; 4 present: Quorum established.

<b>SFWIB EXECUTIVE COMMITTEE MEMBERS PRESENT</b>	<b>SFWIB MEMBERS ABSENT</b>	<b>SFWIB STAFF</b>
Perez, Andy, Chair (via Zoom) Gibson, Charles, Vice-Chair  del Valle, Juan-Carlos Ferradaz, Gilda	Garza, Maria	Beasley, Rick Morgan, Ebony Smith, Robert  <b>ADMINISTRATION/IT</b> Francis, Anderson McFarlane, Cassandra
<b>OTHER ATTENDEES</b>		
Rodanes, Carlos - New Horizons of South Florida		

[No Quorum]

Agenda items are displayed in the order they were discussed.

### 3. Summer Youth Employment Program Update

Mr. Beasley introduced the item and further presented.

The report is not included; however, Mr. Beasley will provide a full copy of the report to the members it.

SFWIB staff will schedule a Youth presentation during the December meeting to share more about what we are accomplishing through the Summer Youth Internship Program (SYIP).

Mr. Beasley further advised that we are currently in discussions with the City of Miami Gardens to expand their Summer Youth Employment Program. Last year, with limited resources, we served approximately forty-five (45) youth; this year, they would like to increase the number of participants to one-hundred twenty-five (125) or more.

#### [Mr. Bridges arrived 8:32am; Quorum established]

Mr. del Valle inquired if the Children's Trust tracks those that have completed an internship and successfully transitioned to a position within the organization they were working with.

Mr. Beasley advised that he will review and advise Mr. del Valle after the meeting.

### 2. Approval of Executive Committee Meeting Minutes

- A. August 12, 2021 - Mr. del Valle moved the approval of the August 12, 2021 Executive Committee Meeting Minutes. Motion seconded by Ms. Gilda Ferradaz;  
**Motion Passed Unanimously.**
- B. September 9, 2021- Mr. del Valle moved the approval of the September 9, 2021 Executive Committee Meeting Minutes. Motion seconded by Ms. Gilda Ferradaz;  
**Motion Passed Unanimously.**

### 4. U.S. Department of Labor, Employment and Training Administration Report

Chairman Perez introduced the item and Mr. Beasley further presented.

Mr. Beasley and SFWIB staff reviewed the questionable costs and drafted a response to the USDOL. Mr. Beasley has requested work papers that support the claim of falsified records. We have not received a response to date; however, SFWIB staff will continue to analyze the information that has been provided while we await documentation from the USDOL.

Ms. Ferradaz asks if the report contains background on the cases that were flagged as falsified.

Mr. Beasley responded "No."

There was further discussion.

Chairman Perez asks for clarification regarding the years involved in the audit. Mr. Beasley advised the review included all contracts from 2017 through 2020; he further elaborated that all contracts within that period are considered questionable by the USDOL.

Mr. Beasley presented a draft of the SFWIB response to USDOL. A copy of the response will be forwarded to the members once finalized.

We will be hiring a legal consultant to work with the SFWIB team.

#### 5. Miami Community Ventures (MCV)

Chairman Perez introduced the item and Mr. Beasley further presented.

There was no further discussion.

Mr. Bridges moved the approval to recommend to the Board the approval to authorize staff to allocate funds to the Beacon Council Economic Development Foundation, Inc. for Miami Community Ventures. **Motion seconded by Mr. del Valle; Motion passed unanimously for recommendation to the full Board.**

#### 6. Temporary Contract for a One-Stop Career Center Operator

Mr. Beasley introduced the item and further presented.

There was no further discussion.

Mr. Bridges moved the approval to recommend to the Board the approval to extend Opa-Locka Community Development Corporation, Inc. temporary contracts to operate the Opa-Locka and Carol City CareerSource Centers. **Motion seconded by Mr. del Valle; Motion passed unanimously for recommendation to the full Board.**

#### 7. New and Existing Training Providers and Programs

Mr. Beasley introduced the item and further presented.

There was no further discussion.

Vice-Chairman Bridges moved the approval to recommend to the Board the approval of a New Non-Credit Program for Existing Training Provider. Motion seconded by Ms. Ferradaz; **Motion passed unanimously for recommendation to the full Board**

## New Business

### 1. Nominating Committee for New SFWIB Officers

Mr. Beasley requests approval from the Chairman to move forward with establishing a Nominating Committee to select new officers for the SFWIB. It will consist of the former Chair, Mr. Jeff Bridges, Mr. Thomas Roth, and Mr. Joe Chi.

**Chairman Perez approved the request.**

## Discussion/Questions Presented:

Chairman Perez presented a concern about the labor market and asked about any strategies aimed at getting the nation back to work.

Mr. Beasley acknowledged that the need is tremendous as per his many discussions with employers. CareerSource South Florida's strategy is to continue to work with employers and our proprietary schools to develop Apprenticeship/Pre-apprenticeship models – or hybrid offerings - that will combine work experience and training.

With no further business presented to the Committee, the meeting adjourned at 8:57am.



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 12/9/2021

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

**BACKGROUND:**

In its sixth year, the Summer Youth Internship Program (SYIP) has provided employment opportunities for youth throughout Miami Dade County. The partnership that makes the SYIP possible includes Miami-Dade County, The Children's Trust, The School Board of Miami-Dade County, the Foundation for New Education Initiatives, Inc., and The South Florida Workforce Investment Board d/b/a CareerSource South Florida (SFWIB). To date, the SYIP has provided employment activities and services to 2,321 of South Florida's future workforce. The SYIP program is designed to provide entry-level positions with local businesses, the private sector and community-based organizations.

As part of the initiative, the SFWIB invested \$1.5 million in Temporary Assistance for Needy Families funds to cover up to 900 of the youth that were served. The funds covered employment opportunities for youth with barriers to employment, particularly those whose families receive cash assistance and free or reduced lunch.

The youth participants, ages 15-18, were provided with 30 hours of work per week with a wage subsidy of \$1,300.00 over a period of five weeks. In addition, participants earned high school course credits and were given an opportunity to earn college credits. The wage subsidy consisted of two payments of \$650.00 each during the specified period.

The SFWIB served approximately 865 participating youth. Of the 865 youth served, 865 received free or reduced lunch and 86 were classified as disabled.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB EXECUTIVE COMMITTEE**

**DATE:** 12/9/2021

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** FEDERAL RESERVE BENEFITS CLIFF INITIATIVE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The “benefit cliff” is the product of longstanding federal policies authorizing safety net programs at different income eligibility thresholds that do not align with the actual cost of living for families. For some low-income families and individuals, the benefit cliff creates a disincentive to increase earnings as families make rational decisions about their total family income (inclusive of safety net program supports) and ability to meet their basic needs. While the existence of the benefit cliff is well documented in literature; there is little empirical evidence testing policy intervention to overcome the benefit cliff.

This loss of means-tested public assistance is an effective marginal tax rate on income gains. High effective marginal tax rates mean that some workers have a financial disincentive to invest in their own human capital and advance from lower-wage work to jobs that lead to economic self-sufficiency.

#### Federal Reserve Bank of Atlanta Tools

The complexity of public assistance programs means that many workers may struggle to understand the timing and magnitude of benefits loss. Coupled with economic insecurity, this uncertainty can prevent individuals from actively seeking opportunities for career advancement. Further, individuals who do advance without knowledge of when assistance will end can find themselves in situations where their standard of living doesn't improve, or even declines.

The Federal Reserve Bank of Atlanta has developed four tools designed to provide information about how benefits change with income gains.

- CLIFF Dashboard

The CLIFF Dashboard is an informational dashboard that shows how public assistance losses intersect with local in-demand career paths. The dashboard shows the financial tradeoffs associated with career advancement and the net gains to the taxpayer when workers advance. For some of our partners, it also simulates policy and programmatic solutions.

- CLIFF Planner

The CLIFF Planner is a career path planner and budgeting tool that shows how public assistance losses intersect with local in-demand career paths. The planner allows the user to compare career choices and provide individualized results in more detail than with the CLIFF Dashboard. It also allows the user to create a budget that will mitigate financial barriers to career advancement.

- CLIFF Guaranteed Income (GI) Dashboard

The CLIFF GI Dashboard shows the effect that receiving guaranteed income has on the receipt of public assistance. The dashboard is being used to inform prospective participants in guaranteed-income (GI) pilot programs about the possible implications of a guaranteed income on their eligibility for social safety net programs so they can make an informed decision about whether to enroll in a GI pilot. The dashboard is also helping GI pilot program designers create their programs and negotiate income-disregard waivers for government assistance programs in their areas. See demo versions of the CLIFF GI Dashboard.

- Policy Rules Database (PRD) Dashboard

The Policy Rules Database (PRD) Dashboard is a simple-to-use visualization tool that shows how all existing public assistance programs and tax credits come together to support any type of family in any location in the United States.

The PRD Dashboard shows how the dollar value and composition of public assistance changes with increases in income. It can be used to identify when wage gains make a family worse off or no better off financially than they were before the wage increase. Using dropdown menus, users can select any public assistance program, location, and family type and visualize how benefits value changes with income.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*





**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 12/9/2021

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** 2020-2024 STRATEGIC GOALS OPERATIONAL PLAN UPDATE

**AGENDA ITEM TYPE:** **INFORMATIONAL**

**RECOMMENDATION:** N/A

**STRATEGIC GOAL:** **STRONG WORKFORCE SYSTEM LEADERSHIP**

**STRATEGIC PROJECT:** **National leader in an ROI-focused enterprise**

**BACKGROUND:**

The 2020-2024 Strategic Goals Operational Plan is expected to influence future policy discussions and funding decisions. The following are the approved strategic goals:

- Goal 1: Build a Demand-Driven System with Employer Engagement
- Goal 2: Strengthen the One-Stop Delivery System and Increase Integrated Service Delivery
- Goal 3: Improve Services for Individuals with Barriers
- Goal 4: Dedicated Commitment to Youth Participation
- Goal 5: High ROI through Continuous Improvements
- Goal 6: Strong Workforce System Leadership

As part of the implementation efforts, SFWIB staff developed a tool to track the six strategic goals as they are accomplished. The Strategic Goal Operational Plan Monitoring Tool assists staff in tracking which strategies have been utilized, addresses initiatives and strategies yet to be implemented, as well as, the overall progress in achieving the goals.

The attached report summarizes the initiatives and strategies implemented to accomplish the six goals during the 2021-2022 program year to date.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



**SFWIB EXECUTIVE COMMITTEE**

**DATE:** 12/9/2021

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** EXISTING TRAINING PROVIDER AND PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Executive Committee to recommend to the Board the approval of a New Program for an Existing Training Provider, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

**BACKGROUND:**

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Executive Committee for a recommendation to the Board for approval.

Below is the request to add a new program for an existing training provider for the review and approval of the Committee.

New Request(s) from an Existing Training Provider to add New Program(s):

1. District Board of Trustees of Miami Dade College dba Miami Dade College

Request to Add a new program to an existing location(s):

- Automotive Services Technician (Alternate title: Automotive Service Mechanic) - Certificate of Completion of Apprenticeship

**FUNDING:** N/A

**PERFORMANCE:** N/A

*ATTACHMENT*



Tom Grady, *Chair*  
Ben Gibson, *Vice Chair*  
*Members*  
Monesia Brown  
Marva Johnson  
Ryan Petty  
Andy Tuck  
Joe York

September 3, 2021

Ms. Alexia Q. Rolle, Ed.D., Chairperson  
Miami-Dade College Apprenticeship Program GNJ  
Career and Technical Education/Workforce  
300 Northeast 2<sup>nd</sup> Avenue, Office 1406  
Miami, Florida 33132

Dear Ms. Rolle:

The enclosed Occupation Appendix to add the trade Automotive Service Technician (HY), to the Miami-Dade College Apprenticeship Program GNJ standards, was approved, registered and effective this date, by the Florida Department of Education, Division of Career and Adult Education.

The original copy of the amendment is retained for the state file. Thank you for providing our office with the updated information.

Sincerely,

Kathleen Taylor, Interim State Program Director  
Apprenticeship

KT/jpw

Enclosure(s)

cc: Ms. Lorena Vasquez, Region 9 ATR

Henry Mack  
Chancellor of Career and Adult Education

**Occupation Appendix**

**Miami Dade College Apprenticeship Program - GNJ**  
(Sponsor)

In the occupation of:

<b>Occupation / Trade</b>	<b>NAICS Code</b>	<b>RAPIDS Code</b>	<b>O-Net Code</b>
Automotive Service Technician (Alternate title: Automotive Service Mechanic)	336310	90353HY	49.3023.00

**JURISDICTIONAL AREA**

**Miami-Dade, Monroe**  
\_\_\_\_\_  
(Counties)